



## COVID-19 – LOOKING TO THE FUTURE

June 25, 2020

During the outbreak of COVID-19, our focus was on putting our business continuity plan into action, ensuring the safety of our employees, while maintaining our service capability to our clients. While these have been unprecedented times, we are very proud of our employees' ability to work remotely, and the efforts of our teams to ensure this was completed without service disruption to our clients. Like so many other businesses, we have acclimatized to the new routines that form the backbone of our business continuity plan.

As your partner, Guardian Capital Group Limited and all of our subsidiaries and affiliates\* (collectively "Guardian"), have successfully adapted our practices to ensure we maintain our service levels and support. We trust your experience with us has remained seamless and exemplary throughout.

Internally, our Leadership team has initiated committees that are mandated to investigate the best practices on how we bring our employees back to the office in a timely manner, but most importantly, safely. Our due diligence on this front is highly detailed, as we aim to anticipate several scenarios that could occur and to ensure that the reintegration process is thorough and reflective of the local health recommendations for each of our businesses. We will be deliberate and cautious as we develop a plan to implement back to work measures.

We have confidence in the actions we are taking to safeguard our people, our clients and our communities. An additional measure is the extension of our business travel suspension, which continues up to September 1, 2020, at which time we will review the policy. Guardian is a company built on stability – and we continue to maintain such stability through the market volatility of late. We will continue to communicate regularly with our clients, industry partners, regulatory bodies, board of directors and shareholders.

We end this update with our sincerest condolences to those who have lost loved ones during the pandemic; our hearts go out to them all. We also express our deep appreciation for both the dedicated frontline health workers tirelessly helping those in need and the service people who have helped keep our day-to-day society functioning.

\*Guardian Capital Group Limited subsidiaries and affiliates include our asset management entities including Guardian Capital LP, GuardCap Asset Management Limited, Guardian Capital Real Estate Inc. and Alta Capital Management, LLC, and our wealth management entities including Worldsource Wealth Management (Worldsource Financial Management Inc., Worldsource Securities Inc., and IDC Worldsource Insurance Network Inc.), Guardian Capital Advisors LP and Alexandria Bancorp.